



Unlocking the Future: Quantum Talent Solutions

Meet The Darwin Quantum Team



Daniel Butler
HEAD OF QUANTUM



Jack Kindell
HEAD OF PHOTONICS



Reece Waldon
HEAD OF PQC



Oliver Logan
PHOTONICS
CONSULTANT



**Amanda
Makhathini**
QUANTUM
CONSULTANT



Nozipho Mbatha
PHOTONICS
CONSULTANT



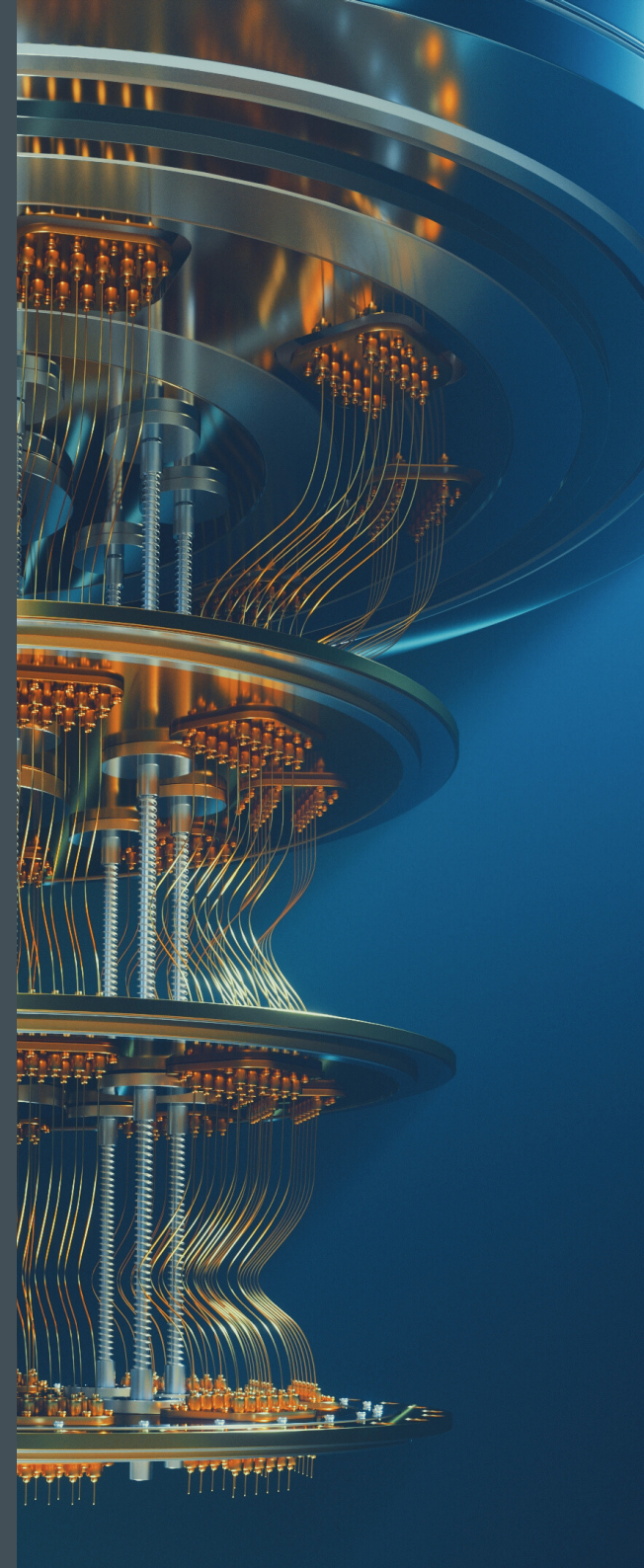
Sindi Ngubane
PHOTONICS
CONSULTANT



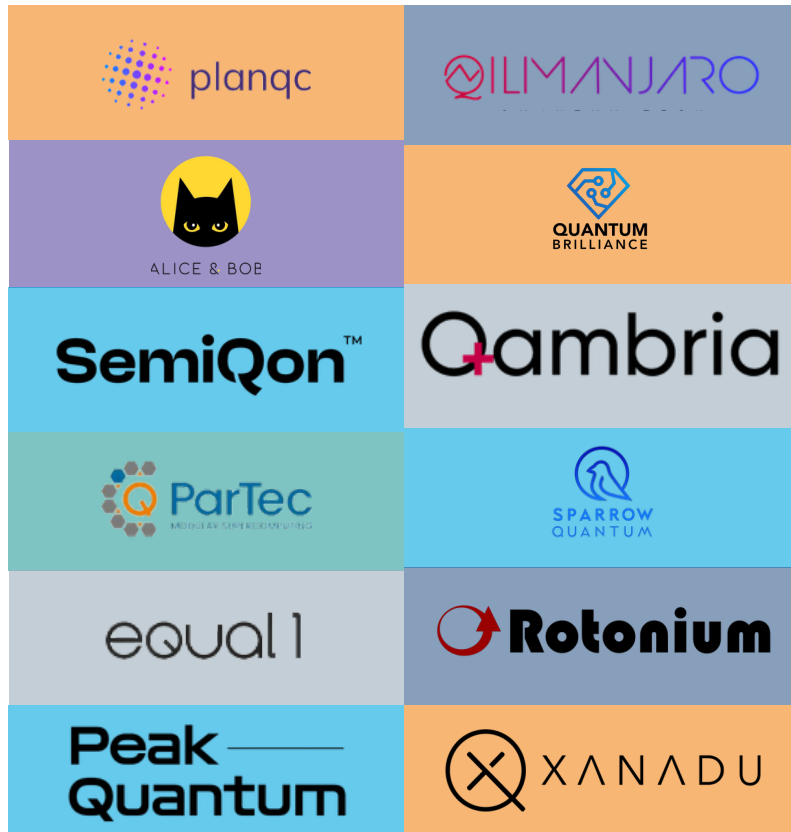
Shenaaz Ahmed
QUANTUM
CONSULTANT



www.darwinrecruitment.com



Our Clients Say:



"I have been contacted by several head-hunters and rarely do they make an effort to understand who you are, where you are in your career, where do you want to take it, and how does it match their clients. Daniel has dedicated that time and that made all the difference"

Jonas



"With compassion and tactfulness, he approached and connected me with my current employer, ultimately getting me an exciting job that is fulfilling and rewarding at the same time. While he works very professionally, he is easy to talk to and always keeps the conversation open and honest. I strongly recommend his capability to track down and recruit highly specialized workforce and bring them together with the suitable employer"

Fabian



"Daniel facilitated an important move for me between companies in the quantum field, which can be notoriously difficult to navigate. In particular, he found a role that suited both my professional development and personal goals and guided me through the process at each step.

Everything went very smoothly, and I am now well-settled in my new role"

Cameron



"Daniel has an exceptional ability to understand the role to be filled and its key requirements, and an outstanding accuracy in presenting the right candidates. He helps us to be not only effective but also efficient in our recruitment."

Co-Founder – Quantum business in Germany

Quantum Hiring Challenges We Help Solve



Talent Gap: The challenge in quantum isn't access to research talent. It's finding people with the industry experience to operationalise it. From researchers to executives, we bridge the gap between breakthrough science and business impact.



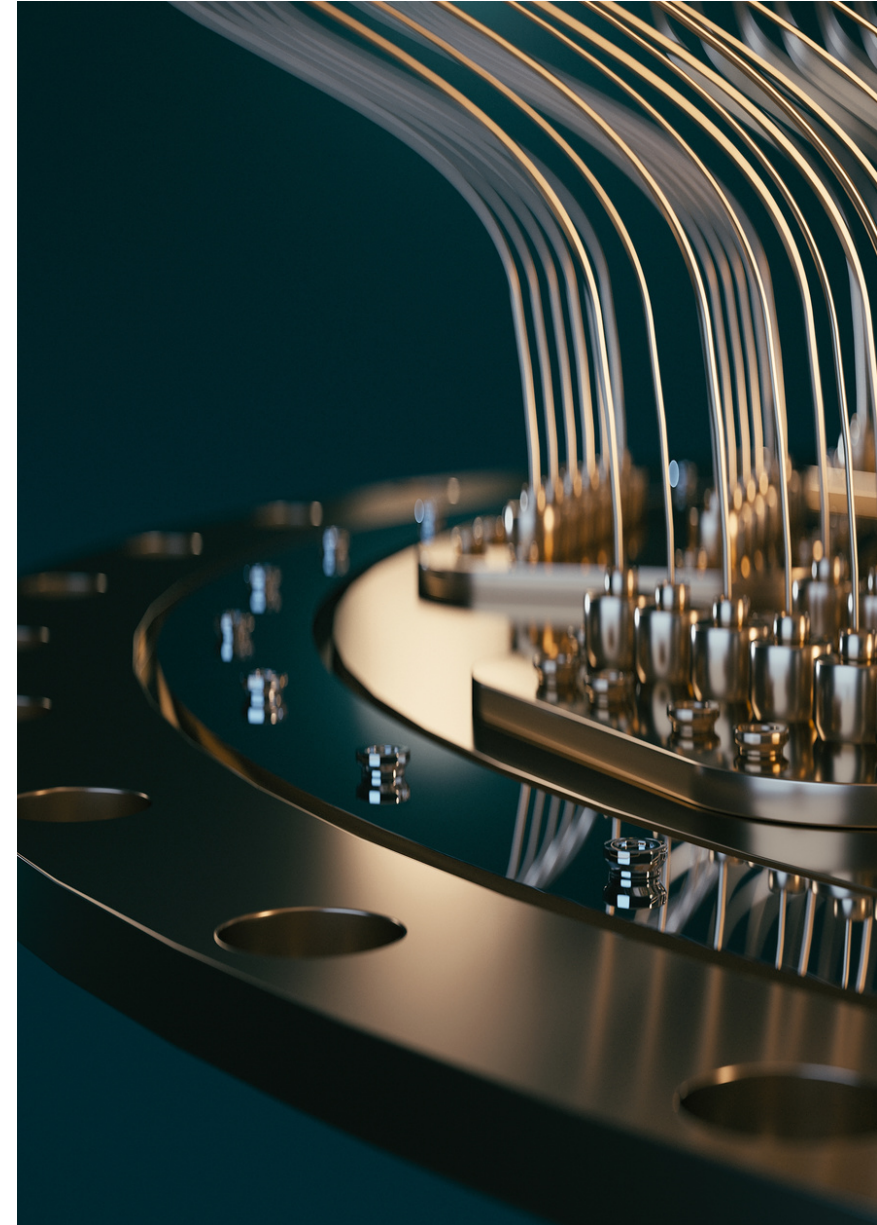
Global Reach: Quantum talent is globally distributed. We source and relocate exceptional specialists worldwide to build the teams you need.



Conflict-Free: Non-competes and non-solicitation agreements often limit access to top talent. As an independent search firm, we help you reach the best people in the market without compromising existing partnerships.



Reputation on the Line: Most recruiters don't know quantum, and that ignorance costs you. Three to four years inside this industry means the world's top talent trusts us. That trust transfers to you.





Our Vision

To be the Global Quantum talent partner of choice.



Our Mission

Pushing boundaries of business and people - providing tomorrow's talent solutions - today.



Our Values

Responsibility, Accountability, Passion, Integrity, Drive & EVOLUTION.



Darwin Quantum is an experienced team of specialists with a combined 20+ years recruitment experience, with 4 years in Quantum/Photonics, including a dedicated delivery team deployed to our managed service and retained clients. Our view is the Quantum/Photonics world is small, everyone knows everyone, so we've spent years embedding ourselves to become trusted partners that value our service. We work on a number of flexible commercial models to ensure a common-sense approach to having long-term relationships with the companies we serve within this space.

Click on the icons next to each photo to reach out via email or to connect on LinkedIn



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